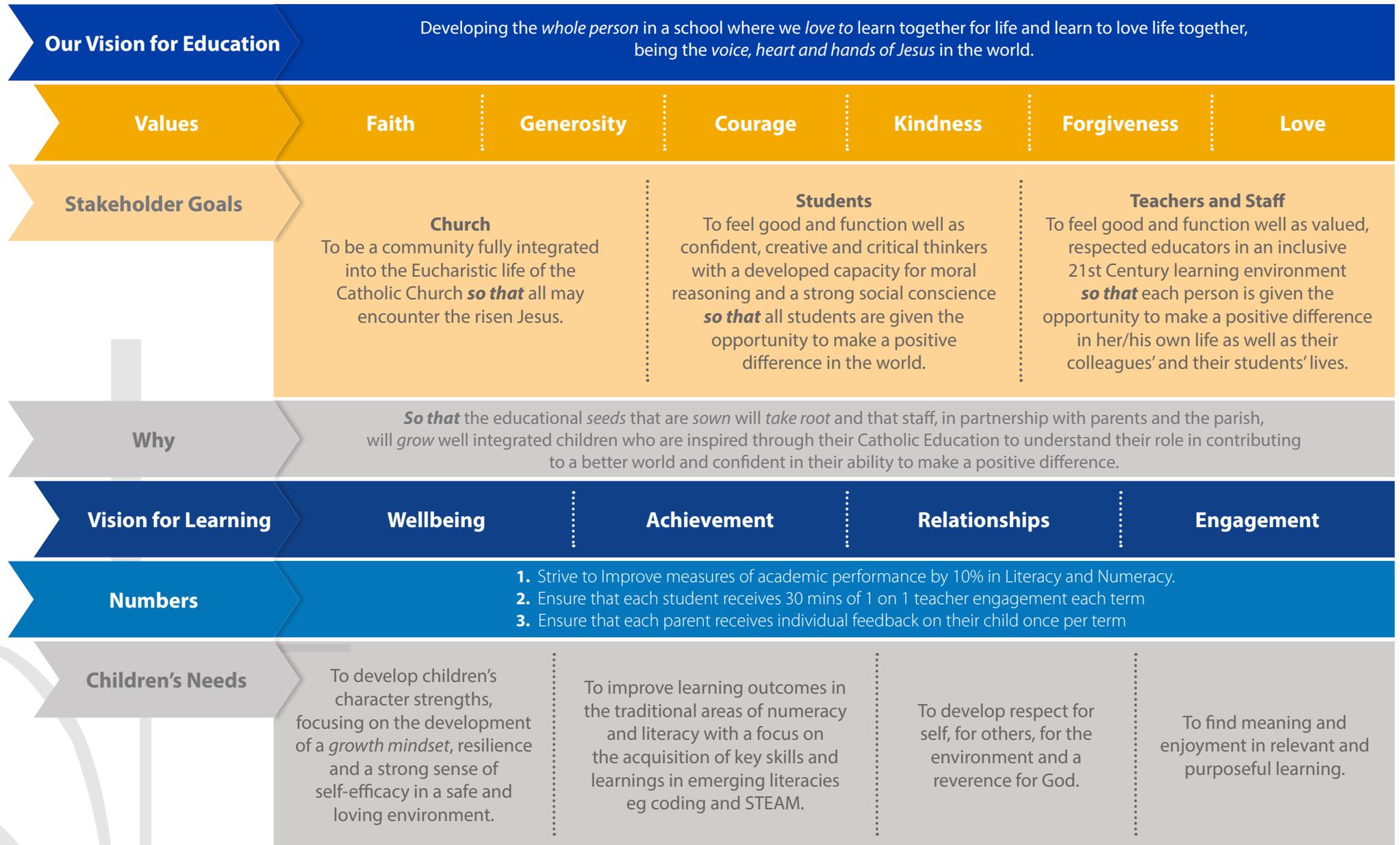


# EXPLORING NEW HORIZONS

Strategic Plan for Sacred Heart Mosman 2016 - 2018



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Strategic Plan for Sacred Heart Mosman 2016 - 2018

STRATEGY	Catholic Identity and Mission	Learning and Teaching	Student and Staff Wellbeing	Capacity Building	Stewardship of resources
	<ol style="list-style-type: none"> <li>1. Strengthen role of school within parish through employment of Family Educator.</li> <li>2. Refine and evaluate Staff Faith Formation Plan each year.</li> <li>3. Focus each term on different elements of Archbishop's Charter.</li> <li>4. Give priority to employment of teachers who are faith-filled, contemporary and innovative.</li> <li>5. Provide regular opportunities for Prayer, Eucharistic Practice and Social Justice Outreach.</li> <li>6. Ensure that RE programs and teaching reflects key elements of Positive Psychology/ Education eg Gratitude, Hope, Forgiveness.</li> </ol>	<ol style="list-style-type: none"> <li>1. Develop a whole school focus on principles of Sydney Catholic Schools Statement on Authentic Learning incorporating this into our own SHM SACRED Learning pedagogical framework.</li> <li>2. Develop a whole school focus on the use of formative assessment and data to improve student learning.</li> <li>3. Develop a whole school focus on nurturing innovation to enhance learning and teaching.</li> <li>4. Develop a whole school focus on using AITSL professional standards to improve student learning and teacher practice.</li> <li>5. Develop a whole school focus on supporting the diverse learning needs of all students.</li> </ol>	<ol style="list-style-type: none"> <li>1. Integrate key elements of the National Safe Schools Framework into school practices.</li> <li>2. Create a Wellbeing Action Team to Implement <i>Kidsmatter</i> framework into the school.</li> <li>3. Integrate key areas of Positive Psychology/ Positive Education into student learning programs and use with staff to foster their own wellbeing.</li> <li>4. Conduct annual Student and Staff Engagement and Wellbeing surveys</li> <li>5. Develop whole school engagement around 2016 'Innovate Now' project.</li> </ol>	<ol style="list-style-type: none"> <li>1. Develop a whole school focus on Performance Growth through a focus on professional standards.</li> <li>2. Develop and promote opportunities for staff to become future leaders for Sydney Catholic Schools.</li> <li>3. Develop a whole school culture around coaching and mentoring to set goals and drive improved performance.</li> <li>4. Ensure the provision of high quality whole school professional learning experiences.</li> </ol>	<ol style="list-style-type: none"> <li>1. Develop process of discernment for applications for Revitalisation and Repairs and Maintenance Grants.</li> <li>2. Engage with school bodies (P&amp;F and Advisory Council) and Sydney Catholic Schools personnel to develop Master Plan for school site.</li> <li>3. Explore opportunities to create more environmentally friendly and sustainable practices right across the school.</li> <li>4. Refine and develop practices to ensure that budgets are aligned with key school priorities.</li> <li>5. Develop a plan for the maintenance and ongoing upgrade of the current 21st century classroom learning environments.</li> </ol>